



**PHILIPPA C. JACKSON**  
*Consultant Plastic Surgeon*

Practice manager: Sumi Amrithlal  
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**PERSONAL DETAILS**

Date of Birth	28 <sup>th</sup> October 1981
GMC	6143070 (Specialist Register Plastic Surgery)
BAPRAS	300456 (Full Member)
BAAPS	10660 (Full Member)
Incision Insurance	ISNPP22000348
ICO	ZA197067

**QUALIFICATIONS**

2000-2006	Guy's, King's, & St Thomas' Medical School	MBBS
2004	Healthcare Ethics and Law 2:1 (Intercalated degree)	BSc
2009	Member of the Royal College of Surgeons	MRCS
2013	Fellow of Higher Education Authority	FHEA
2015	Fellow of the Royal College of Surgeons, Plastic Surgery	FRCS (Plast)
2018	Training Interface Group specialist training (Oncoplastic Breast Surgery)	JCIE
2018	Completion of Certification of Training, Plastic Surgery	JCST
2019	Warwick University, Medical Education	MSc
2023	Cosmetic Surgery Certification	RCS

**MEDICOLEGAL CPD**

2023	Expert Witness Certification (in progress)	Inspire MediLaw
2020	Medicolegal Report Writing	Inspire MediLaw
2017	Legal Aspects of Surgical Practice	Royal College of Surgeons of England
2004	BSc Healthcare Ethics and Law 2:1 (Intercalated degree)	King's College London

**MEDICOLEGAL EXPERIENCE**

Commenced medicolegal practice	January 2020 (C&P and negligence)
Annual medicolegal reports	30 condition and prognosis per year
Negligence experience	5 medical negligence cases
Area of negligence expertise	Cosmetic and reconstructive breast surgery General plastic surgery
Court experience	-
Claimant : defendant	100 : 0
Short reports	I do not provide short reports

**PRIZES & AWARDS**

2022	Bristol's Most Influential Women of the Year	Bristol Post
2020	NBT Hero Award	North Bristol NHS Trust
	Restructuring Plastic Surgery emergency service in response to COVID-19 pandemic	

2017	Winner, Best Paper International meeting Managing soft tissue injuries in severe lower limb trauma in an ageing population (presented by Mr T Noblet)	Orthopaedic Trauma Association, Canada
2014	Shortlisted Jackson Prize Revised estimates of mortality from the Birmingham Burn Centre: 2001-2010. A continuing analysis	SARS, Cambridge
2013	Shortlisted Finalmed Prize Hyperbaric oxygen & ReCell – combined therapy to tackle a difficult problem (presented by Dr Ryan Mohamed)	Finalmed, Barcelona
2011	Winner Best Oral Presentation Revised estimates of mortality from the Birmingham Burn Centre: 2001-2010. A continuing analysis over 65 years	BBA, Salisbury
2010	Runner up Best Oral Presentation Helping the Heroes: A 6-month review of service requirements	West Midlands Plastic Surgery Meeting
2009	Winner Best Oral Presentation Free buccal mucosal graft as a safe and reliable option in 2-stage urethroplasty	International Meeting on Hypospadias Surgery, Coventry

#### BOARD POSITIONS

April 2022 – date Sept 2022 - date	Member of Working Party on Sexual Misconduct in Surgery Executive Board CBS, Representative for Tackling Harassment, Bullying and Undermining	Women in Surgery, RCS Confederation of British Surgeons
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#### CURRENT EMPLOYMENT

Nov 2018 – date	Substantive Consultant Plastic Surgeon Subspecialty interest Breast Reconstruction & Microsurgery Member of Theatre Board and Theatre Efficiency Groups	North Bristol NHS Trust
October 2023 - date	Clinical Lead for Elective Theatres at North Bristol NHS Trust	
January 2021 – date	Medicolegal reports – condition and prognosis, and clinical negligence	
April 2022 – date	Independent private practice	

#### PREVIOUS EMPLOYMENT

July 2018 – Nov 2018	Microsurgery Fellow, Breast Reconstruction	Mid Essex NHS Trust
July 2017 – July 2018	Oncoplastic Breast Surgery TIG Fellow	Leeds Teaching Hospitals
Sept 2011 – July 2018	Plastic Surgery Training, Yorkshire Deanery	Hull, Wakefield, Leeds
2010-2011	Clinical Research Fellow, Birmingham Burn Centre	Birmingham
2008 – 2010	Core Surgical Training (Plastic Surgery), West Midlands Deanery	West Midlands
2006 – 2008	Foundation Years Training, KSS Deanery	Truro, Salisbury

#### POST GRADUATE CLINICAL COURSES

2022	Cosmetic Surgery certification	
2022	BAAPS Psychology course for cosmetic practice	
2021	Advanced Educational Course in Breast and Lymphoedema Surgery (BAPRAS)	
2021	London Breast Meeting webinar: Keeping abreast with implants and meshes in the aesthetic breast	
2021	COVID vaccinator course, NBT	

2021	RCS webinars – Medicolegal implications of COVID-19; Never Events
2020	RSM webinars – Consenting safely – can the consultation room survive the court room?; When things go wrong – Clinical errors, complaints, litigation and COVID-19
2020	BAPRAS webinars – Breast, chest wall and abdominal wall reconstruction; Major Reconstructive Surgery and COVID-19; Breast Reconstruction after COVID-19
2018	TIG Cadaveric Breast Reconstruction Surgery course, Newcastle
2017	BAPRAS Masterclass in Microsurgery
2017	BAAPS Aesthetic Training Day
2016	Advanced Trauma Life Support (RCS Eng)
2012-2014	BAPRAS Advanced Educational Course (Breast/Skin/Cleft surgery/Lower limb)
2012-2014	BSSH Education Course (Tendon/Congenital, Neoplastic, Ganglia/Soft tissue & Dupuytren's)
2013	Canniesburn Flap Course
2012	Pulvertaft Hand & Wrist Fracture Course
2011	Northwick Park Microsurgical Course
2009	Emergency Management of Severe Burns (BBA)

### POST GRADUATE NON-CLINICAL COURSES

2023	Unconscious bias training
2023	Mentor primary augmentation (Per Haden); Implants selection
2021	Professional capabilities framework (AES CPD), Severn Deanery
2021	Reflection & feedback (AES CPD), Severn Deanery
2020	Medicolegal Report Writing (Inspire MediLaw)
2020	Coaching (AES CPD), Severn Deanery
2019	TIG Human Factors course, Severn Deanery
2019	TIG Management & Communication skills course, Severn Deanery
2019	Building Resilience and Avoiding Burnout, MPS
2018	Advanced Communication Skills (Connected, St Gemma's Hospice)
2017	Legal Aspects of Surgical Practice (RCS Eng)
2017	Edward Jenner Leadership Award (NHS Leadership Academy)
2017	Good Clinical Practice (NIHR)
2016	Managing Your Risk (MPS)
2016	Clinical Governance (Yorkshire Deanery)

### AUDIT, QUALITY IMPROVEMENT & RESEARCH

2023	Prevalence of sexual harassment in surgical workforce - survey
2023	Service evaluation – managing our referrals and dealing with elective backlog
2022	Service evaluation – DIEP in 'elderly' patients
2021	Service improvement – Multidisciplinary booklet for ERAS protocol DIEP cases (Bristol)
2021	Service evaluation – Pain management after DIEP (Bristol)
2021	Service improvement – Updating the ERAS protocol for DIEP flap (3-day LOS, drains out day 2) (Bristol)
2011-2021	Service evaluation – self audit of personal results including flap failure rate, skin cancer excision margins, flexor tendon rupture rate, SSI rate
2020	Service improvement – Unified patient information booklet for DIEP (Bristol)
2020	CT staging & CTA for DIEP – how many metastases have we detected? Review of cases 2014-2019 (Bristol)
2019	MSc In Health Sciences: Medical Education (University of Warwick) Research Methods in Clinical Education; Evidence & Values; Assessment & Evaluation; Becoming an Effective Teacher; Developing Leaders in Healthcare Education; Essentials in Clinical Education
2019	Service improvement – DIEP theatre equipment improvement project (Bristol)
2019	Service evaluation – DIEP theatre efficiency (Bristol)
2018	Use of drain following mastectomy ± SNB (Leeds)
2018	Service improvement – Asepsis in Breast Theatres: Reducing implant infection rates (Leeds)

2018	Gender bias in surgery & surgical training (University of Warwick)
2018	Review of radiation induced angiosarcoma of the breast (Leeds)
2017	Service evaluation – Review of breast reconstruction with acellular dermal matrix – do we measure up? 2009-2017 (Leeds)
2017	Management of acute hand injuries – streamlining the service (Leeds)
2016	Service evaluation – Breast implant infection rates in Plastic Surgery (augmentation & reconstruction) (Leeds)
2015	Merkel cell carcinoma in East Yorkshire (Hull)
2014	Service evaluation – Breast reconstruction service following the appointment of Oncoplastic Breast Surgeons (Bradford)
2013	Service evaluation – Lipomodelling BAPRAS guideline compliance (Wakefield)
2011	Surgical timelines of military and civilian amputees (Birmingham)
2011	Military trauma care resource utilisation (Birmingham)
2011	Revised estimates of mortality from the Birmingham Burn Centre 2001-2010 (Birmingham)
2011	The impact and importance of fat necrosis after breast reconstruction surgery (Coventry)
2010	Defining the role of sentinel node biopsy in triple negative breast cancer (Coventry)

### TEACHING & EDUCATION

Ongoing	Assigned Educational and Clinical Supervisor to junior doctors in Plastic Surgery at North Bristol NHS Trust
2020-2023	Inspiring the Future events at primary and secondary schools
2021 & 2022	Reviewer Annals of the Royal College of Surgeons
2019 & 2020	Staff & junior doctor microsurgery simulation teaching (Bristol)
2019 & 2020	Patient awareness evening – Breast Reconstruction
2019 & 2020	Regional junior doctor teaching – Breast reconstruction; Breast oncology for the plastic surgeon; Ethical dilemmas; Back reconstruction including spina bifida
2019 & 2020	Inspiring the Future – speaker at primary school career information events
2019	Careers Day 4 <sup>th</sup> year medical students (UWE, Bristol)
2019	Supervisor medical student projects (UWE, Bristol)
2019	Multidisciplinary patient awareness evening – BRCA
2019	Assigned Educational Supervisor training sections 1-7 (Severn Deanery, HEE)
2019	Masters in Medical Education, MSc (University of Warwick)
2017	Teach the Teachers (Yorkshire Deanery, HEE)
2017	Contributor to eLPRAS (Other sources of autologous breast reconstruction; toe to hand transfer)
2012-2016	Faculty member on Basic Surgical Skills (RCS), MY Microsurgery course, MY Plastic Surgery course
2014	Course convenor Yorkshire wound closure workshop for medical students
2009-2016	Invited faculty for ATLS, CRISP, EMSB

### PUBLICATIONS

2023	Breaking the Silence: Addressing Sexual Misconduct in Healthcare. Available online. Newlands C, Jackson PC, Cuming T.
2023	Sexual harassment, sexual assault and rape by colleagues in the surgical workforce, and how women and men are living different realities: observational study using NHS population-derived weights. Begeny C, Arshad H, Cuming T et al. BJS 2023. September 2023
2022	Sexual assault in surgery – a personal perspective. Letter. The Bulletin of the Royal College of Surgeons of England. January 2022. 104(1):7-8. P Jackson
2021	Seeing White: Management of TIVA during autologous breast reconstruction. Letter. JPRAS. March 2021. 74(9): 2392-2442. P Vigneswaran, R Clancy, SY Choo, S Love-Jones, PC Jackson, SM Wilson
2020	Restitution of the NHS Breast Reconstruction Service during the recovery phase of the COVID-19 pandemic. Letter. JPRAS. November 2020. 74(3): 644-710. P Vigneswaran, R Clancy, P Jackson, S Wilson, N Patel
2020	Looking ahead to a trauma service with COVID-19. JPRAS. September 2020. 74(1): 223-243. J Mason, E West, P Jackson

- 2020 'Post-Mastectomy Breast Reconstruction' in *Oxford Textbook of General Surgery*. In press. S Potter, P Jackson
- 2019 The Impact of Community Outreach Black and Ethnic Minority Breast Health Awareness Seminar. *EJSO*. Abstract. 45(5):894. C Lewis, C Oates, R Ainsworth, S Wilson, P Jackson
- 2019 Mastectomy without drains reduces costs with no detriment to patient outcome. Original research. *Cureus* 11(7):e5160. PC Jackson, EG MacInnes, J Nicholson, I Brayshaw, S Relton, R Achuthan
- 2018 A proposed strategy to improve surgical management of patients with suspected BIA-ALCL. Abstract. *EJSO* 44(6):880-1. P Jackson, P Turton
- 2018 A prospective comparative review of mastectomy +/- SNB without the use of a drain. Abstract *EJSO* 44(6):881. P Jackson, J Nicholson, I Brayshaw, R Achuthan
- 2018 Radiation induced angiosarcoma – a growing challenge in the era of breast conserving surgery. Abstract *EJSO* 44(6):P055. P Jackson, L Taylor, F Langlands, W Merchant, I Smith, R Achuthan
- 2018 Free flap reconstruction for trauma in the early post-partum period. Case report *JPRAS* 71(5):760-1. R Rollett, HE Douglas, P Jackson, JD Wiper
- 2018 Skin tattooing following correction of prominent ear. Letter *JPRAS* 71(5):772-3. T Noblett, P Jackson, I Smith
- 2018 Managing soft tissue injuries in severe lower limb trauma in an ageing population. Original research. *Injury* 49(6):1197-1202. T Noblet, P Jackson, P Foster, DM Taylor, PJ Harwood, JD Wiper
- 2018 Managing complex trauma injuries in the elderly: a case report of a free flap and circular frame in a 95-year old patient with an open IIIB tibial fracture. *EJPS* 41(4):475-8. C Hammonds, P Jackson, P Foster, JD Wiper
- 2017 \*Non-surgical management of a mycotic internal iliac aneurysm in a neonate: case report and literature review. Case Report. *CVIR* July 40(7):1112-4. P Jackson, H Bryant, J Kraft, S O'Riordan, J Patel, G Bourke
- 2016 Comparing the surgical timelines of military and civilian traumatic lower limb amputations. Original Research. *Annals of Medicine and Surgery* 6:81-6. RMT Staruch, P Jackson, J Hodson, G Yim, MA Foster, T Cubison, SLA Jeffrey
- 2015 Merkel cell carcinoma in East Yorkshire: a case series and review of the literature. Original Research. *JPRAS* 68(5):667-72. P Jackson, K Wallis, V Allgar, M Lind, PRW Stanley
- 2014 Combined use of hyperbaric oxygen and sprayed keratinocyte suspension to tackle a difficult wound. Case Report. *Annals RCS* 96(6):e20-22. P Jackson, D Wilks, J Rawlins, PL Matteucci
- 2014 Revised estimates of mortality from the Birmingham Burn Centre 2001-2010: a continuing analysis over 65 years. Original Research *Annals of Surgery* 259(5):979-84. P Jackson, J Hardwicke, A Bamford, P Nightingale, Y Wilson, R Papini, N Moiemem
- 2014 Military trauma care in Birmingham: Observational study of care requirements and resource utilisation. Original Research. *Injury* 45(1):44-9. P Jackson, MA Foster, CA Fries, SLA Jeffrey
- 2013 Surgical infiltration: a timed approach. Original Research. *JPRAS* 66(10):e295-6. P Jackson, S Azad
- 2013 Reconstructive breast surgery. Educational Article. *InnovAiT* 6(11):717-24. P Jackson, W Mackintosh
- 2012 Medical education: time to go back to school. Opinion. *Medical Teacher* 34(8):668. P Jackson
- 2011 Pediatric flexor tenosynovitis and impetigo: an unusual association? Case Report. *EJPS* 34(1):53-55. P Jackson, K Kok, CB Chuo, AJ Park
- 2009 Learning to Teach. Opinion. *BMJ*. 339:b4554 P Jackson

## PRESENTATIONS

- 2023 Oncoplastic Breast Surgery SWON
- 2023 A difficult case (Chest wall reconstruction); Technical tip (NAC reconstruction); My favourite procedure (APEX DIEP) AWS
- 2022 Supporting Your Colleagues. Invited Speaker Winter BAPRAS
- 2022 Diversity in Plastic Surgery. Invited Speaker RSM:PLASTA
- 2022 PLASTA 'Cut It Out' webinar. Invited Speaker PLASTA
- 2022 RSM Lady Estelle Wolfson: Advancing Women in Healthcare Leadership. Invited speaker. RSM
- 2022 Grand Round – San Antonio Texas – DIEP flaps University of Texas
- 2022 Breast Reconstruction – timings and techniques SWON
- 2021 Plastic Surgery career guidance Bristol University
- 2021 Management of venomous snake bites Celtic BAPRAS
- 2021 Seeing White: Management of TIVA during autologous breast reconstruction. P Vigneswaran, R Clancy, SY Choo, S Love-Jones, PC Jackson, SM Wilson ASiT
- 2020 The role of CT staging in immediate breast reconstruction. G Colavitti, A Emam, PC Jackson, SM Wilson. Winter BAPRAS

2019	The Cherry on the Top – NBT experience of nipple-areolar reconstruction: Point of technique. G Colavitti, A Emam, PC Jackson, SM Wilson	Winter BAPRAS
2019	The impact of upfront sentinel node biopsy in management of breast reconstruction: NBT experience. G Colavitti, PC Jackson, SM Wilson	Winter BAPRAS
2019	The Impact of Community Outreach Black and Ethnic Minority Breast Health Awareness Seminar. C Lewis, C Oates, R Ainsworth, S Wilson, P Jackson	ABS
2019	How do senior female surgeons experience gender bias in the workplace, and how does this affect their function as role models? A qualitative analysis using semi-structured interviews. PC Jackson, MA Sujjan	ICOSET
2019	The Simulated Microsurgery Training for Junior Doctors and Nursing Staff – Luxury or Essential? A Emam, G Colavitti, PC Jackson	Southwest Simulation Meeting
2018	The TIG Fellowship from a Plastic Surgery Perspective. PC Jackson	TIG Meeting
2018	Mastectomy without drains reduces costs with no detriment to patient outcome. PC Jackson, EG MacInnes, J Nicholson, I Brayshaw, S Relton, R Achuthan	ABS
2018	A proposed strategy to improve surgical management of patients with suspected BIA-ALCL. P Jackson, P Turton	ABS
2018	A review of 31 cases of radiation induced angiosarcoma of the breast – a growing challenge in the era of breast conserving surgery. PC Jackson, L Taylor, F Langlands, W Merchant, IM Smith, R Achuthan	British Sarcoma Group & ABS
2017	Manging soft tissue injuries in severe lower limb trauma in an ageing population. T Noblet, PC Jackson, P Foster, DM Taylor, PJ Harwood, JD Wiper	BAPRAS & Vancouver & Australia
2015	Functional outcomes following pharyngolaryngectomy: the incidence of stricture, fistula and dysphagia between partial and total reconstruction. R Clancy, D Saleh, PC Jackson, D Watt	BAPRAS
2015	Changes in reconstructive breast surgery practice over the past 10 years – the impact of appointing oncoplastic surgeons. PC Jackson, R Clancy, C Tait, ND Rhodes	ORBS
2014 & 2011	Revised estimates of mortality from the Birmingham Burn Centre: 2001-2010. A continuing analysis over 65 years. PC Jackson, J Hardwicke, A Bamford, P Nightingale, Y Wilson, R Papini, N Moiemmen	SARS & EBA
2013	Traumatic lower limb amputation from resuscitation to reconstruction – comparing the military and civilian experience at QEHB. RMT Staruch, PC Jackson, MA Foster, T Cubison, SLA Jeffery	BAPRAS/IAPS
2013	Merkel cell carcinoma in East Yorkshire – a 10-year review. PC Jackson, K Wallis, V Allgar, M Lind, PRW Stanley	BAPRAS/IAPS
2011	The impact and incidence of breast fat necrosis after breast surgery. PC Jackson, AJ Park, J Skillman	ORBS
2010	Helping the Heroes – a 6-month review of services. PC Jackson, CA Fries, M Foster, SLA Jeffery	BAPRAS
2010	Defining the role of sentinel node biopsy in triple negative breast cancer. M Muttalib, PC Jackson, H Al-Omishy	ESSO
2009	Coding for cross specialty procedures – are we working for free? PC Jackson, J Beasley, T Eltigani, AJ Park	BAPRAS
2009	Free buccal mucosal graft as a safe and reliable option in 2-stage urethroplasty. O Osmani, PC Jackson, A Bracka	Int Meeting on Hypospadias

### GOVERNANCE

- Regular attendance at BAPRAS, ORBS, ABS meetings
- Attendance at cosmetic meetings including Beauty Through Science, London Breast Meeting & Masterclass and Modern Concepts in Breast Surgery
- Departmental lead for Theatre Efficiency and Theatre Board
- Participation in Governance through Mortality & Morbidity meetings
- Involved in annual recruitment of Breast Microsurgery Fellow
- Undertake multiple Mortality reviews in NHS
- Mandatory training including level 3 Child Protection
- Good Clinical Practice (NIHR), 2017

- Guidelines – Breast Reconstruction after COVID at NBT; Hand Trauma Service reconfiguration at NBT during COVID-19; CTA for DIEP protocol change
- Attendance at Consultant Development Programme 2020

### LEADERSHIP & MANAGEMENT

2023	Founder and organiser South West OncoPlastic Breast Surgery Meeting (SWOPS) – Aldwick Estate
2022	Executive Board Confederation of British Surgeons
2022	Founder and organiser South West OncoPlastic Breast Surgery Meeting (SWOPS) – Concorde
2021	Reviewer for the Annals of the Royal College of Surgeons
2021	Plastic Surgery representative at Clinical Prioritisation Groups during COVID-19 theatre rationalisation meetings
2020	Departmental lead for redesign of Plastic Surgery Trauma service during first COVID-19 lockdown
2020	Interviewer for Locum Consultant Plastic Surgeon (subspecialty interest Breast Reconstruction), Substantive Consultant Plastic Surgeon (subspecialty interest Breast Reconstruction, informal panel), and Microsurgical Breast Reconstruction Fellow
2019 – date	Plastic Surgery representative at Theatre Board and Theatre Efficiency Group meetings
2019 – date	Lead for Gate 24 development of Plastic and Dermatology Minor Procedures
2019 – date	Assigned Educational Supervisor
2018-2019	Plastic Surgery representative for Oncoplastic TIG Fellowship (invited position)
2018	TIG Fellowship Management and Leadership course (Severn Deanery)
2017	Edward Jenner Leadership Award (NHS Leadership Academy)
2016	Management Course (Yorkshire & the Humber Deanery)
2013-2015	Regional Plastic Surgery trainee representative (Yorkshire & the Humber)
2011	Developing Leaders in Healthcare Education (University of Warwick)
2011 – 2017	Rota co-ordination (Hull, Bradford, Leeds)

### CLINICAL EXPERIENCE

- Breast reconstruction (including free flap, pedicled flap, and implant-based reconstruction)
- Partial breast reconstruction
- Breast asymmetry correction (congenital & acquired) including augmentation
- Breast reduction
- Breast mastopexy
- Lipofilling, fat transfer, and liposculpture
- Nipple areolar reconstruction
- Scar management
- Hand fracture & soft tissue injury
- Lower limb trauma
- Necrotising tissue infections
- Paediatric plastic surgery emergencies